

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2021-22**

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and
Disclosure Requirements) Regulations, 2015]**

The Board members of Camlin Fine Sciences Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

Purpose & Objective:

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business and Operations of the Company and contribute significantly to the Company.

Details of Familiarization Programme:

The Company has a familiarisation programme for the new directors which involves site visit, apprising about Company’s and its subsidiaries operations, internal policies and practices, industry dynamics, global business scenario, regulatory framework for the industry, etc.

Presentations were given to the Board at their meetings held during the Financial Year 2021-22 about the detailed overview of the Company, its plants, products, the markets, nature of industry, strategy, operations and functions of the Company.

A visit on March 4, 2022 was organised for the Board along with the investor/analyst to the Company’s plant situated at Plot No. Z/96/D, Dahej SEZ -II, Tal. Vagra, Dist. Bharuch, Gujarat.


Special meeting was called on March 25, 2022, to discuss the business, budget and three years rolling plan including the strategy for the group. The Board was briefed about the organisation structure and the succession planning. Further, presentation(s) on the risk management framework, identification of key risks and mitigation plans were also made to the Board.


Thus, all efforts are made to ensure that the Board stay current on the state of the Company’s affairs and the industry in which it operates. Such presentations helps to understand the Company’s strategy, business model, operations, service and product offerings, markets etc.

Approximately 12 hours were spent by Independent Directors on the above familiarisation sessions during Financial Year 2021-22.

 Registered Office:

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