

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2023-24
[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and
Disclosure Requirements) Regulations, 2015]**

The Board members of Camlin Fine Sciences Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

Purpose & Objective:

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business and Operations of the Company and contribute significantly to the Company.

Details of Familiarization Programme:

The Company has a familiarization programme for the new directors which involves apprising about Company’s and its subsidiaries operations, internal policies and practices, industry dynamics, global business scenario, regulatory framework for the industry, etc.

During the year under review there was no induction of new independent director on the Board of the Company.

Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for interaction with the Independent Directors. Also, independent directors were introduced with the new promoters of the company, which has given them a comprehensive understanding of their vision, strategic priorities, and operational dynamics, ensuring they can provide informed oversight and valuable contributions to the company's growth and governance.

Regular interactions are held between statutory and internal auditors and independent directors. Quarterly updates on relevant statutory and regulatory changes encompassing important laws are presented to the Directors. The Directors are also informed of important developments in the Company.

A special meeting was called on March 22, 2024, to discuss the business, budget for the Financial Year 2023-24 including the strategy for the group. Further, Presentations were given to the Board at their meetings held during the Financial Year 2023-24 about the detailed overview of the Company, its plants, products, the markets, nature of industry, strategy, operations, financial performances and functions of the Company.



Registered Office:

Camlin Fine Sciences Limited, Floor 2 to 5, In G.S. Point, CST Road, Kalina, Santacruz (East), Mumbai 400 098.
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During the year, amongst others the presentations/interactive sessions on Business / Subsidiary operations were made to the Directors of the Company by the key subsidiary Functional Heads and also that of the Company.

Further, the Directors were also briefed about the organisation structure, succession planning and Environmental, Social and Governance (ESG) and Business Responsibility and Sustainability Report (BRSR) Readiness. Presentation(s) were also made on the risk management framework, identification of key risks and mitigation plans.

Thus, all efforts are made to ensure that the Board stays current on the state of the Company's affairs and the industry in which it operates. Such presentations helps to understand the Company's strategy, business model, operations, service and product offerings, markets etc.

Approximately 12 hours were spent by Independent Directors on the above familiarization sessions during Financial Year 2023-24.

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