

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2025-26
[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and
Disclosure Requirements) Regulations, 2015]**

The Board members of Camlin Fine Sciences Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

Purpose & Objective:

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business and Operations of the Company and contribute significantly to the Company.

Details of Familiarization Programme:

The Company has a familiarization programme for the directors which involves apprising about Company’s and its subsidiaries operations, internal policies and practices, industry dynamics, global business scenario, regulatory framework for the industry, etc.

Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for interaction with the Independent Directors. In addition, structured interactions are held between the Independent Directors and the promoters of the Company to enable the Independent Directors to gain a comprehensive understanding of the promoters’ vision, strategic priorities and the Company’s operational dynamics, thereby facilitating informed oversight and meaningful contribution to the Company’s growth and governance.

Also, regular interactions are held between statutory and internal auditors and independent directors. Quarterly updates on relevant statutory and regulatory changes encompassing important laws are presented to the Directors. The Directors are also informed of important developments in the Company.

A special meeting was convened on February 27, 2026. Various business heads and functional heads of the Company, including those from overseas subsidiaries, were invited to engage with the Board to discuss business performance and outlook, review the budget for Financial Year 2026-27 and deliberation on the Group’s strategy for Financial Year 2026-27. Further, Presentations were given to the Board at their meetings held during the Financial Year 2025-26 about the detailed overview of the Company, its plants, products, the markets, nature of industry, strategy, operations, financial performances and functions of the Company.



Registered Office:

Camlin Fine Sciences Limited, Floor 2 to 5, In G.S. Point, CST Road, Kalina, Santacruz (East), Mumbai 400 098.
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During the year, amongst others the presentations/interactive sessions on Business / Subsidiary operations were made to the Directors of the Company by the key subsidiary Functional Heads and also that of the Company.

During the year, the Directors were updated on key governance and compliance matters, including the adoption of the Rapid Information Policy for timely identification, assessment and escalation of issues that may impact business continuity or have a material financial effect, even while internal verification is ongoing. Updates were also provided on incidents and legal/statutory notices, and on the new labour code and its financial implications. In addition, the Directors received organisation and operational familiarisation through briefings on organisational structure and succession planning, key human resource matters including Business Continuity Planning (BCP), and plant-level safety audits.

Additionally, detailed presentations were made covering the Company's strategic roadmap and its plan to achieve sustained profitability, including defined targets for operational output and efficiency. The Directors were also presented with an overview of the future business growth initiatives. Presentation(s) were also made on the risk management framework, identification of key risks and mitigation plans.

All efforts are made to ensure that the Board stays current on the state of the Company's affairs and the industry in which it operates. Such presentations helps to understand the Company's strategy, business model, operations, service and product offerings, markets etc.

During the Financial Year 2025-26 approximately 10 hours (58* hours on cumulative basis) were spent by Independent Directors on the 6 familiarization sessions (31* sessions on cumulative basis).

** Includes on a proportionate basis for newly appointed Independent Directors during the Financial Year 2024-25.*



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